

Organisation : Department of Social Welfare
(Field Set-up)

Ministry : Women, Family and Social Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
		I	666	666	680	+14	<ul style="list-style-type: none"> In this case, ARC made a different recommendation - expanding class I and IV and reducing the other two classes. It added Deputy Directors and Medical Officers (class I), and Sweepers and Night Guards (class I) for the field management. On the other hand, cut back Social Welfare Organiser, Resource Teacher (class II) and Typists, Craft Teachers, UDA, Graduate Teacher, Asst Supervisor etc). The recommendations in both cases are appropriate. 	I	+14
		II	114	114	40	-74		II	-74
		III	3010	3010	2288	-722		III	-722
		IV	1093	1093	1219	+126		IV	+126
		Total	4883	4883	4227	-656		Total	-656
			IMPLICATION FOR CHANGE: Reduction of manpower						

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Organisation : Department of Archaeology

Ministry : Youth, Sports and Culture

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1972 (originally created in 1861)		I	39	38	41	+3	<ul style="list-style-type: none"> The Committee felt the necessity of replacing class I positions like Regional Directors and Assistant Directors with Additional Directors, Archaeologists and Assistant Engineers. It also rightly proposed to cut manpower from oversized class III and IV (e.g. positions such as <i>Jimmadar</i>, Accountant, Estimator, Designer etc [class III] and Security Guard, Cook etc [class IV]). 	I	+3	
		II	12	12	12			II		
		III	167	166	146	-20		III	-20	
		IV	198	198	170	-28		IV	-28	
		Total	416	414	369	-45		Total	-45	
		IMPLICATION FOR CHANGE: Reduction of manpower								

Organisation : Department of Public Library Ministry : Cultural Affairs

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	ARC				
1982		I	22	19	21	+2	<ul style="list-style-type: none"> A total of 63 public libraries are managed by this organisation. It provides library services to general people. The performance in terms of procurement, distribution, documentation of publications and meetings, book fare, seminar etc is satisfactory. ARC rightly proposed for a slight increase in its manpower to equip district libraries with needed manpower. Again, the proposed increase is to fill in sanctioned posts. 	I	+2
		II	24	3	29	+26		II	+26
		III	184	177	176	-1		III	-1
		IV	146	139	173	+34		IV	+34
		Total	376	338	399	+61		Total	+61
IMPLICATION FOR CHANGE: Expansion of manpower									

PARC's additional comment on up-to date Manpower position stated vide Ministry of Cultural Affairs Letter no.Pro:2/MMP-4/97/791 Dated: 5/03/2000

Department of Public Library	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	21	25	181	160	11	12	167	142

