

| Date of Establishment                                | ARC Proposal on Reorganisation   | Class | Manpower       |          |     | Changes from ARC | PARC's Comment   | Class | Cumulative Impact of ARC and PARC on Existing Size |
|--|--|-------|----------------|----------|-----|------------------|--|-------|--|
|  |  |       | Enam Committee | Existing | ARC |                  |  |       |  |
|  | Recognising that the Accounts system still suffers from legal problems, personnel management, lack of uniform accounts system for the Ministries etc., the ARC proposes for legal reform, sound personnel management and more importantly separation of the Office of Accountant General from the Office of Auditor General, and that the Office of the Accountant General be placed under the Ministry of Finance for good operation and management. ARC proposed to have 19 Ministry/Division-based Accounts Office and provided organogram for each of them. In the following tables, manpower for each of these units are presented. First ARC-proposed manpower of division and district-based 14 regional account offices are presented. Then manpower of 19 Ministry-based Account Offices will be shown. | I     | 19             | 19       | 31  | +12              | • ARC's proposals for reorganisation are well-thought and should be gradually implemented. This will bring uniformity, autonomy, and efficiency in the overall management of accounts system in public bodies. | I     | +12  |
|  |  | II    | 28             | 28       | 21  | -7               | • The proposed manpower also seems justified. ARC opted to cut back the oversized personnel specially at the lower level.  | II    | -7   |
|  |  | III   | 302            | 293      | 175 | -118             |  | III   | -118   |
|  |  | IV    | 62             | 60       | 41  | -19              |  | IV    | -19  |
|  |  | Total | 411            | 400      | 268 | -132             |  | Total | -132   |
| <b>IMPLICATION FOR CHANGE: Reduction of manpower</b> |  |       |                |          |     |                  |  |       |  |

## Organisation: Division and District-based 14 Regional Account Offices

| Sl No        | Name of Accounts Office and Ministries/Divisions/Attached Organisations   | Manpower of 6<br>Division-based<br>Regional<br>Accounts Office* | Manpower of 14<br>Old District-<br>based Regional<br>Accounts<br>Office** |
|--------------|---|---|---|
| 1            | Office of the Joint Chief Controller of Accounts (Ministry Establishment, Cabinet Division, Public Service Commission, Ministry of Defence)             | 5 x 6 = 30  | 5 x 14 = 70   |
| 2            | Office of the Joint Chief Controller of Accounts (Ministry of Health)   | 5 x 6 = 30  | 5 x 14 = 70   |
| 3            | Office of the Joint Chief Controller of Accounts (Ministry of Home Affairs)   | 5 x 6 = 30  | 5 x 14 = 70   |
| 4            | Office of the Deputy Chief Controller of Accounts (Ministry of Agriculture and Food)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 5            | Office of the Additional Chief Controller of Accounts (Ministry of Communications)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 6            | Office of the Deputy Chief Controller of Accounts (Ministry of Energy & Minerals, Ministry of Fisheries and Livestock)                                  | 5 x 6 = 30  | 5 x 14 = 70   |
| 7            | Office of the Deputy Chief Controller of Accounts (Ministry of Local Government, Rural Development and Cooperatives)                                    | 5 x 6 = 30  | 5 x 14 = 70   |
| 8            | Office of the Joint Chief Controller of Accounts (Ministry of Education and Science; Primary & Mass Education Division, Ministry of Sports and Culture) | 5 x 6 = 30  | 5 x 14 = 70   |
| 9            | Office of the Joint Chief Controller of Accounts (Ministry of Transport)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 10           | Office of the Joint Chief Controller of Accounts (Ministry of Works)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 11           | Office of the Joint Chief Controller of Accounts (Ministry of Law and Justice, Supreme Court Secretariat, Election Commission Secretariat)              | 5 x 6 = 30  | 5 x 14 = 70   |
| 12           | Office of the Joint Chief Controller of Accounts (Ministry of Land, Forest, Environment and Water Resources)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 13           | Office of the Deputy Chief Controller of Accounts (Ministry of Women, Family and Social Welfare)  | 5 x 6 = 30  | 5 x 14 = 70   |
| 14           | Office of the Joint Chief Controller of Accounts (Ministry of Finance and Economy)  | 5 x 6 = 30  | 5 x 14 = 70   |
| <b>Total</b> |   | <b>420</b>  | <b>980</b>  |

\* Five positions are: Deputy Chief Controller of Accounts (1), Supervisor (1), Auditor (1), Junior Auditor-cum-Typist (1), and MLSS (1)

\*\* Five positions are: Assistant Chief Controller of Accounts (1), Supervisor (1), Auditor (1), Junior Auditor-cum-Typist (1), and MLSS (1)

