

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	ARC on Existing Size	Changes from ARC	Impact of ARC on Existing Size			
Not mentioned			I	II	III	IV	Total			
			34		72	52	158			
			31		69	50	150			
			28		56	46	130			
			-3		-13	-4	-20			
<p>IMPLICATION FOR CHANGE: Reduction of manpower</p>										
<p>• ARC did not see the necessity of some class I positions such as Joint Secretary and Senior Assistant Secretary. But it recommended for a position of Election Officer. The Committee also felt that 13 class III positions of Head Assistant, UDA, Typists can be abolished. At the same time it suggested that a position of Accountant should be created. This need-based proposal should be implemented.</p>										
			I	II	III	IV	Total			
			-3		-13	-4	-20			

PARC's additional comment on up-to date Manpower position stated vide Election Commission Secretariat Letter no.Nt.Ka.Sa./Pta-1/13-Mo.Po-1/93(Part-1)/87 Dated: 15/02/2000

Election Commission Secretariat (Central Office)	Sanctioned Posts					Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4	
May be adjusted in the light of PARC recommendation	33	30	43	52	30	30	39	52	

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			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned		I	94	90	116	+26	<ul style="list-style-type: none"> In fact, the difference between Enam Committee and ARC is 35. ARC recommendation is justified on the ground that it sees the importance of filling in the sanctioned posts for effective functioning of the field set-up of this very important organisation, which administers national and local elections as well as bi-elections. The recommended set-up should be implemented. 	I	+26	
		II						II		
		III	199	184	194	+10		III	+10	
		IV	254	240	272	+32		IV	+32	
		Total	547	514	582	+68		Total	+68	
IMPLICATION FOR CHANGE: Expansion of manpower										

PARC's additional comment on up-to date Manpower position stated vide Election Commission Secretariat Letter no. Ni. Ka. Sa./Pra-1/13-Mo. Po-1/93(Part-1)/87 Dated: 15/02/2000

Election Commission Secretariat(Regional and District Offices)	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
May be adjusted in the light of PARC recommendation	91	0	190	91	77	0	171	83

