

Division : Implementation, Monitoring and Evaluation

Ministry : Prime Minister's Office

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
Not mentioned		I	59	48	67	+19		<ul style="list-style-type: none"> ARC rationally proposed to increase the number of Deputy Chief, Research Officer, Assistant Director, and Research Investigator. Increases in class II and III are consequential. 	I	+19
		II	3	2	13	+11			II	+11
		III	58	57	75	+18			III	+18
		IV	33	33	26	-7			IV	-7
		Total	153	140	181	+41			Total	+41
IMPLICATION FOR CHANGE: Expansion of manpower										

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1974		I	133	115	223	+108	<ul style="list-style-type: none"> The proposed manpower is somewhat need-based and also proportionate. The increase in class I and II is due to the expansion of strength at the operational level (e.g. System Analyst, Statistical officer, Programmer, Computer Operator). The cut back in class III is mainly to reduce Editing Coding Assistant, UDA, Compositor, Key Punch Operator etc which are not required in this hi-tech computer age 	I	+108	
		II	582	529	568	+39		II	+39	
		III	2371	2243	2113	-130		III	-130	
		IV	697	677	672	-5		IV	-5	
		Total	3783	3564	3576	+12		Total	+12	
		IMPLICATION FOR CHANGE: Expansion of manpower								

Ministry : Land, Forest, Environment and Water Resources

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	Impact of ARC on Existing Size				
	A proposed Ministry merging three current Ministries, i.e. Land, Forest & Environment and Water Resources	I	76	68	54	-14	• The proposed merger looks al right. In fact, these three Ministries are complementary to each other. Under a broad policy goal on Natural Resource Management, the merged Ministry can very well achieve the integrated goal.	I	-14
		II	1		1	+1		II	+1
		III	122	119	123	+4		III	+4
		IV	78	78	64	-14		IV	-14
		Total	277	265	242	-23	• The merger will give effect to the manpower set-up and as usual, a moderate reduction will take place.	Total	-23
IMPLICATION FOR CHANGE: Reduction of manpower									

PARC's additional comment on up-to date Manpower position stated vide Ministry of Water Resources Letter no. Pa.Sa.Mo-2(Pro)/Misc-30/98/70 Dated: 15/02/2000

Ministry of Water Resources May be adjusted in the light of PARC recommendation	Sanctioned Posts				Existing Posts			
	class-1	class-2	class-3	class-4	class-1	class-2	class-3	class-4
23	16	24	22	21	15	24	22	

