

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
Not mentioned		I	118	118	82	-36	<ul style="list-style-type: none"> ARC did not see the need for a number of class I positions (e.g. Additional Secretary, Economic Counselor, Deputy Secretary, Research Officer) and also class III and IV positions. The recommended change suits well with the new organogram. 	I	-36
		II			1	+1		II	+1
		III	213	213	163	-50		III	-50
		IV	104	104	76	-28		IV	-28
		Total	435	435	322	-113		Total	-113
		IMPLICATION FOR CHANGE: Reduction of manpower							

Ministry : Law

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				Changes from ARC	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size		
	Proposed to separate the subjects of Justice and Parliamentary Affairs from the Ministry of Law. While the Parliament Secretariat would be instituted under the Speaker of the <i>Sangshad</i> , the Supreme Court Secretariat would be formed under the Chief Justice.	I	51	41	30	-11		-11
		II	4	3	2	-1		-1
		III	136	116	64	-52		-52
		IV	58	56	33	-23		-23
		Total	249	216	129	-87		-87
	<p style="text-align: center;">IMPLICATION FOR CHANGE: Reduction of manpower</p> <ul style="list-style-type: none"> The reorganisation proposal is very rational. ARC opted to provide greater autonomy to the Parliament Secretariat and also to create Supreme Court Secretariat. Under such arrangement, the two Secretariats would be institutionally strengthened on the one hand and the Ministry of Law would be solely dealing with law and other. Legal arena is also a prime concern of the State. ARC's proposal to cut back personnel is mainly due to the separation of two subjects from the Ministry. The organogram takes care of all conceivable legal support systems that the government would need. 							

Date of Establishment	ARC Proposal on Reorganization	Class	Manpower				Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size				
Not specifically mentioned (created under the Official Receiver Act 1938)		I	1	1	2	+1		I	+1	
		II	1	1	1			II		
		III	13	12	14	+2	-1	III	+2	
		IV	6	7	9	+2		IV	+2	
		Total	21	21	26	+5	-1	Total	+4	
<p>IMPLICATION FOR CHANGE: Expansion of manpower</p>										
<ul style="list-style-type: none"> ARC proposed for the appointment of a new Assistant Administrator General from BCS (Judicial) Service and for the creation of posts for Class IV employees The creation of two posts at classes class and I IV levels are justified. In the case of class I it is necessary because existing ad-hoc appointment of a Lawyer is not helping run the administration of the office. In the case of class IV night guards are required for security of the rented office building. But the proposed increase in class III can be avoided, at least by one manpower 										

